BIBLE STUDY WORKSHEET

Your Work Has Purpose

Work with worship. Plan with surrender. Serve with purpose.

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"She is clothed with strength and dignity; she can laugh at the days to come."
Proverbs 31:25

OPENING PRAYER

Heavenly Father,

I acknowledge You as the One who gives purpose to every task I do. I confess the times I have worked for approval, achievement, or fear instead of working unto You.

Thank You for gifting me with abilities, opportunities, and work that matters to Your kingdom. Help me surrender my plans, trust Your direction, and serve with diligence and joy. Shape my mindset so that everything I do reflects Your glory.

In Jesus' name, I pray,
Amen.

Name _____ Date _____

Bible Study Group _____ Leader _____

IS WORK JUST A MEANS TO AN END?

Work can feel exhausting. A job, raising children, serving in ministry, studying, caregiving, or managing a home can feel like a burden instead of a blessing. Yet God designed work to be part of our purpose, not merely a paycheck. Daily tasks can become opportunities to glorify Him.

[ ] Bring your real season [ ] Notice God's purpose [ ] Encourage one another [ ] Choose one next step

PART ONE

Work as Worship

Paul gives us a radical perspective: our work is not ultimately about an employer, paycheck, grade, position, or applause. It can become an offering to God.

> "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."
>
> **COLOSSIANS 3:23-24**

KEY TRUTH

Your work is not just a job; it can be an act of worship. God sees the faithfulness others overlook. Whether you lead a company, prepare a meal, study for an exam, care for a child, serve a customer, clean a home, or support a ministry, you can honor Christ through the spirit and excellence you bring.

OBSERVE AND DISCUSS

1. Which words in Colossians 3:23-24 change the way you view ordinary tasks?

2. What is the difference between working for approval and working for the Lord?

3. How might your attitude change if you believed God sees every faithful effort?

MINDSET SHIFT

A task I often call meaningless:

How this task could become an act of worship:

PART TWO

Surrender Your Plans

Success is not only about striving harder. Biblical purpose begins when we commit our work to God, listen for His direction, and trust Him with the outcome.

> "Commit to the Lord whatever you do, and he will establish your plans."
>
> **PROVERBS 16:3**

STRIVING OR SURRENDER?

We can work tirelessly to control a career path, secure approval, chase opportunity, or build the 'perfect' life. Surrender does not mean becoming passive. It means working diligently without making our own strength, timeline, or success the source of our security.

When I am striving	When I am surrendered
I believe everything depends on me.	I work faithfully and trust God with results.
I compare my progress to others.	I follow the assignment God has given me.
I fear every delay or closed door.	I ask God for wisdom and remain teachable.
My worth rises and falls with achievement.	My worth is secure in Christ.

1. Where do you feel pressure to prove yourself through work?

2. Which plan, goal, or outcome do you need to commit to the Lord?

3. What would diligent work with a surrendered heart look like this week?

PART THREE

Created for Good Works

Your skills, passions, experiences, and opportunities are not accidental. God can use every faithful role to bring goodness, truth, beauty, order, care, and hope into the world.

> "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."
>
> **EPHESIANS 2:10**

CALLING IS BIGGER THAN A JOB TITLE

We sometimes divide work into 'spiritual' and 'ordinary.' But teaching, business, parenting, service, ministry, caregiving, building, cleaning, studying, creating, and leading can all reflect God's character when they are offered to Him.

GIFTS AND CALLING INVENTORY

Abilities God has given me:

Experiences God may use to help others:

Needs or problems I feel drawn to address:

People I am especially equipped to encourage or serve:

Work that gives me a sense of meaningful contribution:

PURPOSE STATEMENT STARTER

God may be inviting me to use my _____ to serve _____ by _____.

PART FOUR

Purpose in Every Season

Purpose does not disappear when a job is difficult, a plan changes, or recognition is absent. God can form character and create impact in visible and hidden seasons alike.

WHERE ARE YOU WORKING RIGHT NOW?

[ ] Employment [ ] Parenting or home [ ] School or training [ ] Ministry or service
[ ] Caregiving [ ] Business ownership [ ] Job searching [ ] Transition or recovery

GROUP DISCUSSION

1. Which season of work feels most meaningful right now? Which feels hardest?

2. How can hidden or repetitive work produce lasting impact?

3. What does excellence look like when energy, time, or resources are limited?

4. How can our group honor unpaid work, caregiving, parenting, learning, and seasons of waiting?

REMEMBER

Your value is not measured by productivity. You are God's handiwork before you accomplish anything. Work can express worship, but work must never become your identity, your master, or your source of worth.

What truth about my worth do I need to remember when work is difficult?

PART FIVE

Work with Excellence, Joy, and Rest

Faithfulness includes wholehearted effort, a Christlike attitude, wise limits, and trust. Excellence honors God; perfectionism and exhaustion do not.

THREE PURPOSE SHIFTS

1. MY WORK IS WORSHIP

Whatever I do, I can do it for God rather than only for people, recognition, or reward.

2. MY PLANS ARE SURRENDERED

I can prepare, work hard, and pursue opportunity while trusting God to redirect or establish my path.

3. MY CALLING CREATES IMPACT

My title does not determine whether my work matters. God can use faithful service in every role and season.

MY PURPOSE PLAN

One task I will approach as worship:

One plan or outcome I will surrender:

One person I can serve through my work:

One standard of excellence I will practice:

One healthy limit or time of rest I will honor:

MY WORK PRAYER

Lord, let the work of my hands reflect Your character. Give me diligence without striving, excellence without perfectionism, ambition without selfishness, and rest without guilt.

CLOSING TOGETHER

Your Faithful Work Is Never Meaningless

Work is not only about making money. It is also about making an impact, loving people, developing character, meeting needs, and reflecting Christ.

CLOSING PRAYER

Heavenly Father, thank You for the abilities, responsibilities, and opportunities You have placed in our hands. Renew our minds when work feels meaningless. Help us serve with excellence, joy, integrity, and love. Free us from comparison, fear, and the need for approval. Establish the plans that honor You, redirect the ones that do not, and remind us that our worth is secure in Christ. May every faithful task become an offering of worship. Amen.

A WORD OF ENCOURAGEMENT

When you clock in, serve your family, study, lead, build, clean, create, care, or begin again, remember who you are working for. God sees the task, the heart, and the faithfulness behind it. Work done for Him is never meaningless.

CLOSING CIRCLE

One truth from this study that changed my view of work:

One way the group can pray for my current season:

MY DECLARATION

My work has purpose. I will serve with diligence, surrender my plans to God, and use what He has placed in my hands for His glory.

Signature _____ Date _____